

ICTS Group – Technical Leader

About this role:

ICTS is expanding, and we are looking for a hands-on Technical Leader who combines strong technical expertise with the ability to guide and support a team. You are the technical reference on the workshop floor and lead by example.

This is not a desk job. You work alongside your team on the workshop bays, take the lead when repairs become more complex and set the standard through your own work.

Main tasks:

- Take ownership of the technical know-how within the workshop.
- Handle and support complex repairs and technical challenges.
- Coach and guide mechanics in their daily work.
- Diagnose technical issues and determine the correct repair method.
- Share technical knowledge and help strengthen the skills of the team.
- Ensure repairs are carried out correctly and according to technical standards.

Your profile:

- Experienced mechanic with a strong background in trucks and/or trailers, preferably both.
- Strong technical knowledge of mechanical, pneumatical and electrical systems.
- Skilled in fault diagnosis and complex technical repairs.
- Able to guide, coach and lead a team on the workshop floor.
- Language skills: English and/or Dutch (other languages are an advantage).
- Clear and confident communicator, responsible, quality-focused and solution-oriented.

What we offer:

- A stable full-time position with a competitive salary based on your experience and qualifications.
- A clearly defined role with structured procedures and comprehensive onboarding training.
- Opportunities for both internal and external professional development.
- A friendly, professional team that values collaboration and mutual support.

<http://www.icts-group.eu>